

**ANNUAL EEO PUBLIC FILE REPORT FOR "OPTION A" BROADCAST STATIONS COVERED
THE PERIOD FROM OCTOBER 1,2004 - SEPTEMBER 30, 2005**

Reporting Station(s):

Appendix A

Full Time Job Vacancy Information

KAKM-TV & KSKA-FM

	JOB TITLE	TOTAL # OF PEOPLE INTERVIEWED	RECRUITMENT SOURCE THAT REFERRED HIREE
1	News/Journalist	3	Intra industry postings
2	Membership Coordinator	3	CPB Job Hotline
3			
4			
5			
6			
7			
8			
9			
10			

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Reporting Station(s):

Appendix B

Recruitment Source Information

KAKM-TV & KSKA-FM

	Recruitment Source (Name, Address, Contact Person)	Total # of interviewees referred by this source for all positions during the period covered by this report	Vacancies for which this source was utilized during the period covered by this report	Source Requested Listing
1	Anchorage Daily News 1001 Northway Dr. Anchorage , AK 99508 twerner@adn.com	2 2	News/Journalist Membership Coordinator	No
2	KAKM/KSKA Web Site http://www.kakm.org http://www/kska.org		News/Journalist Membership Coordinator	
3	Current Current Classifieds 1612 K Street N.W. Suite 704 Washington DC 20006 classifieds@current.org			No
4	CPB Job Hotline CPB 401 9th Street NW Washington DC 20004-2129 www.cpb.org/jobline http://stations.cpb.org/jobline	1	Membership Coordinator	No
5	NPR Job Opportunity http://www.npr.org/about/jobs/jobopps/ www.stationjobops@npr.org	1	News/Journalist	No
6	AK Pubradio Listserv		News/Journalist	No
7	Rural Alaska Community Action Program 731 East 8th Avenue			No

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	Anchorage AK 99501 www.akruralcap.org		
8	Alaska People, Inc. 670 W Fireweed Lane Suite 112 Anchorage AK 99503 www.citci.com ljackson@citci.com to place add		No
9	Alaska Job Center Network 3301 Eagle Street Anchorage AK 99503 anchorage_aes@labor.state.ak.us		No

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Appendix C

KAKM-TV & KSKA-FM

Activity	Date	Participating employees/members	Host/Sponsor of Activity	Brief Description
Mentoring	10/05-05/05	Youth Initiative Coordinator	KSKA/KAKM	Began new Youth Initiatives program within the station to promote broadcasting careers among highschool and college students. This program is active during the school years.
Mentoring	10/04-05/05	Youth Initiative Coordinator Board of Directors	KAKM/KSKA	As another part of the Youth Initiatives program a highschool student was brought in to be a non-voting member of the Board of Directors to learn about the duties and responsibilities of a non-profit board.
Training	08/2005	Youth Initiative/Outreach	Journalist Convention	Seminars and training on how to bring minority journalists into the newsroom. Also, introduction to the Parrotting Program offered to help train and disseminate opportunities to minorities groups. Investigating participation in the program through NPR (National Public Radio)
Community Outreach	10/04-9/05	Youth Initiatives Coordinator Master Control Personnel Sponsorship Associates Managers	KAKM/KSKA	Appearances by staff at local sites such as schools, churches, and diverse type of organizational gatherings to tell the public broadcasting story and opportunities in public broadcasting

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Station Tours	10/04-09/05	Youth Initiatives Coordinator	KAKM/KSKA	from sales, operations, and news. Cub Scouts Homes Schools Seward, Eagle River Service High School SAVE High School Camp Fire Home Schools Palmer, Anchorage Wendler Middle School Goldenview Middle School Alaska Children Services Denali Family Services Polaris K-12 School YWCA Camp
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